

## Office of Regulatory Management

### Economic Review Form

<b>Agency name</b>	Board For Barbers And Cosmetology
<b>Virginia Administrative Code (VAC) Chapter citation(s)</b>	18 VAC 41-20 18 VAC 41-50 18 VAC 41-60 18 VAC 41-70
<b>VAC Chapter title(s)</b>	Barbering and Cosmetology Regulations (18VAC41-20) Tattooing Regulations (18VAC41-50) Body-Piercing Regulations (18VAC41-60) Esthetics Regulations (18VAC41-70)
<b>Action title</b>	Periodic Review
<b>Date this document prepared</b>	May 19, 2023
<b>Regulatory Stage (including Issuance of Guidance Documents)</b>	Periodic Review

### **Cost Benefit Analysis**

Complete Tables 1a and 1b for all regulatory actions. You do not need to complete Table 1c if the regulatory action is required by state statute or federal statute or regulation and leaves no discretion in its implementation.

Table 1a should provide analysis for the regulatory approach you are taking. Table 1b should provide analysis for the approach of leaving the current regulations intact (i.e., no further change is implemented). Table 1c should provide analysis for at least one alternative approach. You should not limit yourself to one alternative, however, and can add additional charts as needed.

Report both direct and indirect costs and benefits that can be monetized in Boxes 1 and 2. Report direct and indirect costs and benefits that cannot be monetized in Box 4. See the ORM Regulatory Economic Analysis Manual for additional guidance.

### **Impact on Local Partners**

Use this chart to describe impacts on local partners. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

#### **Description of Impact on Local Partners**

- **Identify the local partners impacted by your program (DOLI, DOE, DEQ, etc.).**
- **For each partner, describe the nature of the impact.**

DOLI – the registered apprenticeship program may be impacted if changes are made to the requirements for licensure in the Barbering and Cosmetology Regulations or Esthetics Regulations. These changes could require changes to the requirements for the registered apprenticeships. There may be an associated cost in changing forms and advertising materials for DOLI. If requirements are reduced, there may be less staff time for DOLI to monitor the apprenticeship programs.

### **Impacts on Families**

Use this chart to describe impacts on families. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

#### **Description of Impact on Families**

- **Describe the specific ways in which your program impacts families (employability, transferability of license (i.e. military), impacts on children (i.e. child care needs, etc.)).**

Changes in requirements in the regulations promulgated by the Board for Barbers and Cosmetology may result in (i) additional income opportunities for families; (ii) a reduction in fees associated with licensure; (iii) a reduction in education tuition costs; (iv) a reduction in childcare costs associated with education requirements; (v) additional opportunities for earning income and (vi) easing portability concerns.

### **Impacts on Small Businesses**

Use this chart to describe impacts on small businesses. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

**Description of Impact on Small Businesses**

- **Identify the ways your program impacts small businesses (which licenses interact with small businesses, regulations that impact them directly or indirectly).**

Changes to the regulations promulgated by the Board for Barbers and Cosmetology may result in (i) less stringent reporting requirements for both schools and shops or salons, equating to less staff time spent on addressing regulatory requirements and more time spent on running their small business; (ii) a reduction of tuition payments for schools; and (iii) additional income for salons or shops by having the educational burdens reduced on individuals wanting to participate in a covered profession.

**Changes to Number of Regulatory Requirements**

**Table 5: Regulatory Reduction**

**Not applicable.**

For each individual action, please fill out the appropriate chart to reflect any change in regulatory requirements, costs, regulatory stringency, or the overall length of any guidance documents.

*Change in Regulatory Requirements*

<b>VAC Section(s) Involved</b>	<b>Initial Count</b>	<b>Additions</b>	<b>Subtractions</b>	<b>Net Change</b>

*Cost Reductions or Increases (if applicable)*

<b>VAC Section(s) Involved</b>	<b>Description of Regulatory Requirement</b>	<b>Initial Cost</b>	<b>New Cost</b>	<b>Overall Cost Savings/Increases</b>

*Other Decreases or Increases in Regulatory Stringency (if applicable)*

<b>VAC Section(s) Involved</b>	<b>Description of Regulatory Change</b>	<b>Overview of How It Reduces or Increases Regulatory Burden</b>

*Length of Guidance Documents (only applicable if guidance document is being revised)*

<b>Title of Guidance Document</b>	<b>Original Length</b>	<b>New Length</b>	<b>Net Change in Length</b>